



✦ **“Respect me and I will listen...
Include me and I will contribute...
Accept me and we will thrive...”**

This learning session will spark your inner light for learning about cultural differences and how they intersect with diversity, equity and inclusion (DEI).



Hiring diverse talent isn't enough.

Employees decide whether to stay or go depending on the experiences they have on the job.

Diversity, equity, and inclusion (DEI) start with RESPECT. If people do not feel safe, respected, and heard, or they cannot speak up, they automatically become disengaged or leave organizations.

I am a firm believer that DEI is at the intersection of cross-cultural education (learning and accepting cultural differences) and creating inclusive workplaces where people feel they belong, and they have access to an equitable piece of the pie.

Diverse companies are more likely to outperform non-diverse companies on profitability. Diverse teams lead to better decision-making and greater innovation.

In this session participants will experience the power of:

- Respect as a unique value to start the diversity conversation.
- Cross-cultural differences and how they impact our behavior and performance at work.
- Belonging as the only way to improve engagement and attract a diverse talent to your organizations.